

Los Angeles County West Vector & Vector-Borne Disease Control District
Positions and Salaries
2010-2011

| Position | Monthly Salary Step 1 – Step 5 |
|--|-----------------------------------|
| College Internship Program | \$12.32 - \$15.26/hr. |
| Vector Control Technician I | 2136 - 2645 |
| Vector Ecologist I | 2136 - 2645 |
| Administrative Clerk | 3467 - 4295 |
| Administrative Assistant | 4309 - 5338 |
| Vector Control Technician II | 4309 - 5338 |
| Vector Ecologist II | 4309 - 5338 |
| Vector-Borne Disease Control Specialist II | 4309 - 5338 |
| Senior Administrative Assistant | 4857 - 6017 |
| Vector Control Supervisor | 4857 - 6017 |
| Public Education & Training Specialist IV | 5008 - 6204 |
| General Field Operations Assistant Manager | 5008 - 6204 |
| Scientific & Technical Services Manager | 5507 - 6822 |
| General Field Operations Manager | 5507 - 6822 |
| Specialty Field Operations Manager | 5507 - 6822 |
| Vector Ecology Manager | 5507 - 6822 |
| Assistant Director | 7490 - 9279 |
| Executive Director | 9567 - 11,852 |

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Employee Benefits

Holidays: Employees are paid 8 hours for each holiday listed: Memorial Day; July 4th; Labor Day; Thanksgiving Day; the day after Thanksgiving; Christmas Day through New Year's Day; one floating holiday; Good Friday (4 hours)

Medical: Medical plans are obtained through PERS. The District's medical premium responsibility is limited to no higher than the basic monthly rate of either Blue Shield HMO or Kaiser HMO for the employee, spouse, and dependents.

Dental & Vision: A dental and vision plan is provided and paid for by the District for the employee, spouse, and dependents.

Longevity Pay: Employees receive longevity pay as follows: 2.5% after 8 years; 2.5% after 12 years; 2.5% after 16 years; 2.5% after 20 years

Vacation/Administrative Leave: Employees eligible for vacation and/or administrative leave receive this time as follows: 80 hours per year from years 1-5; 120 hours per year from years 6-15; 160 hours for year 16; 168 hours for year 17 and remains at 168 hours per year thereafter. Employees have the option of selling back to the District accumulated time over 160 hours at their normal straight-time rate.

Sick Leave: Employees receive sick leave as follows: four hours per month for the first two years; 8 hours per month beginning the third year. Employees have the option of selling back to the District unused sick leave up to 40 hours each year at their normal straight-time rate.

Bereavement Leave: Employees are entitled to three days paid absence from work upon the death of the following family members: Father, mother, brother, sister, spouse, or child.

Overtime: All nonexempt employees are eligible for overtime at one and one-half times the nonexempt employee's regular rate for all hours over forty (40) hours in one workweek. Nonexempt employees may elect to take compensatory time off or be paid for earned overtime hours.

Reimbursements: Safety shoes: The District reimburses employees 75% of the cost of purchasing approved work shoes once every two-year period; Mileage reimbursement: Cents per mile based on the American Automobile Association's annual driving costs report.

Degree Incentive: The District offers degree incentive pay as follows: 5.5% for a Masters Degree; 5.5% for a Ph.D.

C & D Licenses: The District offers state certification incentives as follows: License C (Invertebrates), 1.5%; License D (Vertebrates), 1.5%

Retirement: District employees are members of the Public Employees Retirement System (PERS). Employees have a 2% at age 60 miscellaneous retirement plan. The District pays the employees 7% contribution. Employees also receive medical coverage after retirement as follows: 5-9 years of service, 25% coverage; 10-14 years of service, 50% coverage; 15-19 years of service, 75% coverage; 20 or more years of service, 100% coverage.